

## Faculty Senate Minutes February 14, 2020

Senators Present: Babb, Jeffry (President); King, Robert (Vice President); Medlock, Anne (Secretary); Ambrose, Bill; Castillo, Yvette; Clark, Elizabeth; Craig, David; Farren, Gene; Franken, Noah; Fritzier, Jason; Garcia, Elizabeth; Howell, Nathan; Karaganis, Stephen; Kwan, Mun Yee; Leitch, Ken; Macaulay, Chris; Ramos-Salazar, Leslie; Rausch, Mary; Seth, Dan; Wang, Barbara; Williams, Kevin;

Senators Absent: Clifton, Noel; Curl, Dan; Gill, Kristina; Lewis, Jeremy; Rollin, Lisa; Tyrer, Pat;

Substitutes: Mdwoe, Ema

Welcome/Call to Order

Guest: Dr. Neil Terry, Executive Vice President and Provost (Speakers: Dr. Terry, Dr. King, Dr. Franken, Dr. Farren, Ms. Rausch, Dr. Babb, Ms. Medlock, Dr. Macaulay, Dr. Karaganis, Dr. Clark

- Background at University
- Believes in the importance of transparency and sharing information and opinions
- Explained the committees
  - Joint Faculty Student Committee on Academic Affairs
  - Faculty Handbook
  - Instructor Promotion
    - Highly probable as a college promotion process, would be more complicated as a university promotion process
  - Accessibility and Library Databases
    - some transparency improvement, some processes still not documented, some processes still come across as arbitrary because not transparent, library cannot do their business because accessibility.
    - Is there a way to determine a way to map the problem
  - Communications and Perceptions
- Strategic Plan
  - Went out as a draft
  - Wants Senate's input for keeping or needs to continue to develop
  - Some comments have been addressed, some not addressed at all, and some addressed to some extent
- Background biases Dr. Terry to looking at the numbers
  - Some budget issues in Academic Affairs
    - 16 positions when have funding for 9
  - Wants to clean off back deficits, does not view as a huge problem
- Is looking at what can be taken care of in the next 18 months
- Need an increases in enrollment

- In both undergraduate, graduate and doctoral programs
- Expectation will have merit raises this year 2%, is it merit or is it merit equity
  - Optimistic 2% pool
- Hopes for \$400,000-500,000 for new initiatives
- Higher Enrollment growth is very important
- Faculty Travel Funding
  - How does this get addressed?
  - Gauge a gap analysis, internal and external
- Librarian pay/faculty status
- Going to take more aggressive role with raising money
  - Importance of donors being on campus
  - Get Donors to visit with 2-3 different academic areas
  - Proposing to development and Deans
- Reciprocal exchange with international students
  - Not the best way to internationalize the university
  - Needs proof of efficacy
- Faculty Senate charge:
  - Pick real things that the senate wants to work on
  - Strategic Plans
  - Enrollment goals
  - Tuition and fees

Minutes: January 31, 2019

#### Current and Pending (Old) Business

Comprehensive Peer Evaluation process for 2019-2020 (conduct and select) (Speakers: Dr. Babb, Dr. Craig, Mr. Ambrose, Dr. Clark)

- Needs in College of BUSI, ANS, FAH
- Executive Committee will determine committees

Faculty Development Leave Selection – two half-semester allocations available (Speakers: Dr. Leitch, Dr. Karaganis, Dr. Clark, Ms. Rausch, Dr. Farren, Dr. Craig, Dr. Babb, Dr. Macaulay)

- Applications: Dr. Alex, Dr. Hunt, Dr. Bartlett, Dr. Pearson and Mr. Revett
- Applications were discussed
- In Rank choice voting: 1. Pearson, 2. Hunt, 3. Alex, 4. Bartlett, 5. Revett

#### New Business

Texas Council of Faculty Senates Spring Meeting in Austin, Feb 21 (Speaker: Dr. Babb)

- Topics for review
  - Accessibility best practices
  - Strategic Plans, what roles do other faculty senates play

Revised Strategic Plan Review (Speakers: Dr. Babb, Ms. Medlock, Ms. Rausch, Dr. King, Dr. Clark, Dr. Craig, Dr. Ramos-Salazar, Dr. Karaganis,

- Plan is still not Strategic
- Current plan is broad, can find ways to fit what we want
- Academic function should be primary, this plan is from the administration
- Original document did not originate from a consortium
- Dr. Clark would like to review document from Dr. Terry and take the time to be serious about the strategic plan
- Vote: Move to accept the strategic plan as currently written for this semester.
  - Motion Dr. Craig
  - Second: Dr. Karaganis
    - 7 for, 14 opposed
- Vote: Don't prioritize the strategic plan but offer revisions.
  - Motion: Dr. Garcia
  - Second: Dr. Williams
    - 19 for, 2 opposed

Dr. Craig move to adjourn.

Seconded by Dr. Macaulay.

Respectfully submitted,

Anne Medlock, Secretary

Minutes submitted 2/28